



Privacy and Dignity

Elimination of mixed sex
accommodation

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June 2008



Background

Nov 1996
Early pledge by
Labour to work
towards abolishing
mixed sex
accommodation

2001
New Labour manifesto
"mixed sex
accommodation
will be
abolished"

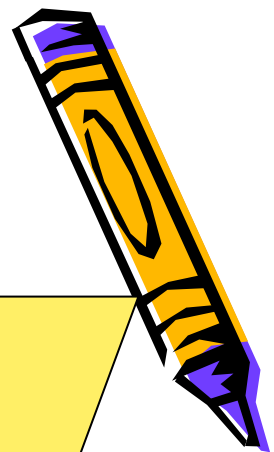
May 2007
Chief NO
stressed
commitment to
eliminate
mixed sex
wards

Dec 2007
DOH
guidance,
single sex
bay within
mixed sex
wards

Jan 2008
Alan Johnson
Committed to
reducing mixed
sex
accommodation

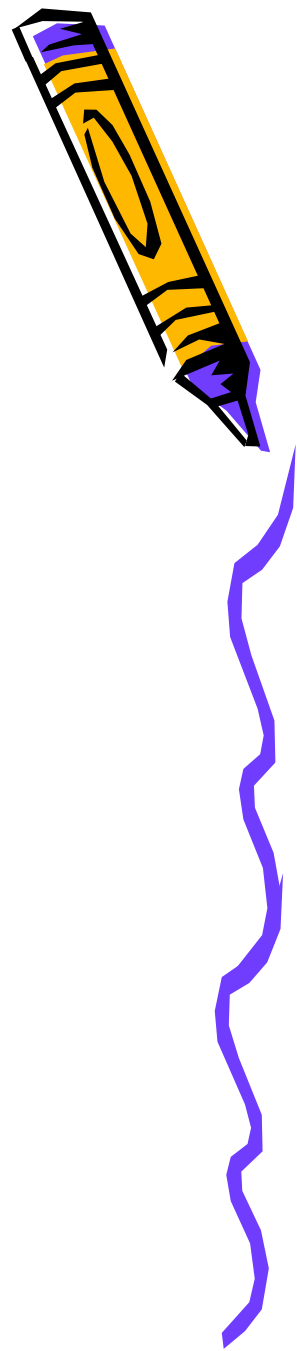
Increased
Public
Interest
FOI

PCT operating
Framework
2008/9



Guidance

- Developed by DOH and Institute for Innovation and Improvement
- Good Practice guidance and self assessment checklist
- 11 key principles



Aims:

- To monitor progress
- Identify areas for celebration/improvement
- Support compliance with Standards for better Health
- Support Trust to comply with Equality Act 2005
- To eliminate mixed sex accommodation



What should we be delivering?

No new standards/policy not changed:

“Men and women should not normally have to share sleeping accommodation or toilet facilities. Irrespective of where patients are, staff should always take the utmost care to respect their privacy and dignity”



Single sex accommodation



Can be provided in:

- Single sex wards
- Single rooms (en suite)
- Single sex accommodation within mixed wards - designated toilet/ bathing
- Patients should not need to pass through opposite sex accommodation
- Exceptions
 - acute care settings/urgent admissions
EAU, AMU,
 - ICU, HDU, CCU



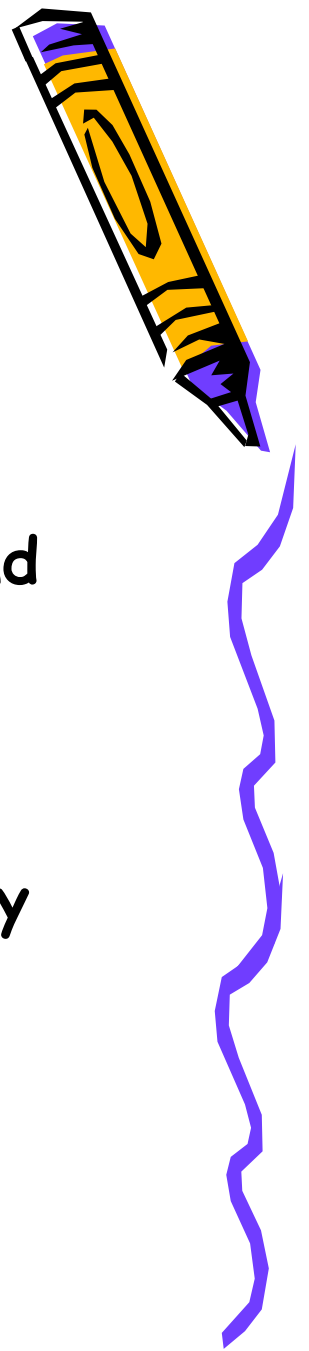
Current situation



- In patient survey - significantly worse
- Eleven single sex wards
- Twelve single sex within mixed sex wards
- One area, patients pass through opposite sex accommodation



Key principles



- Eleven
- Divided into 3 areas:
 - Board of Directors support privacy and dignity
 - physical environment supports privacy and dignity
 - individual staff actions support privacy and dignity



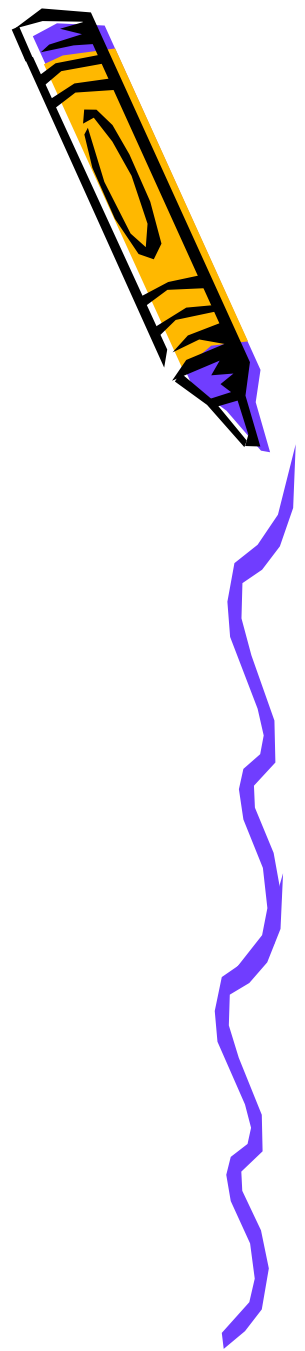
Scoring

0 - not applicable

1 - never/poor

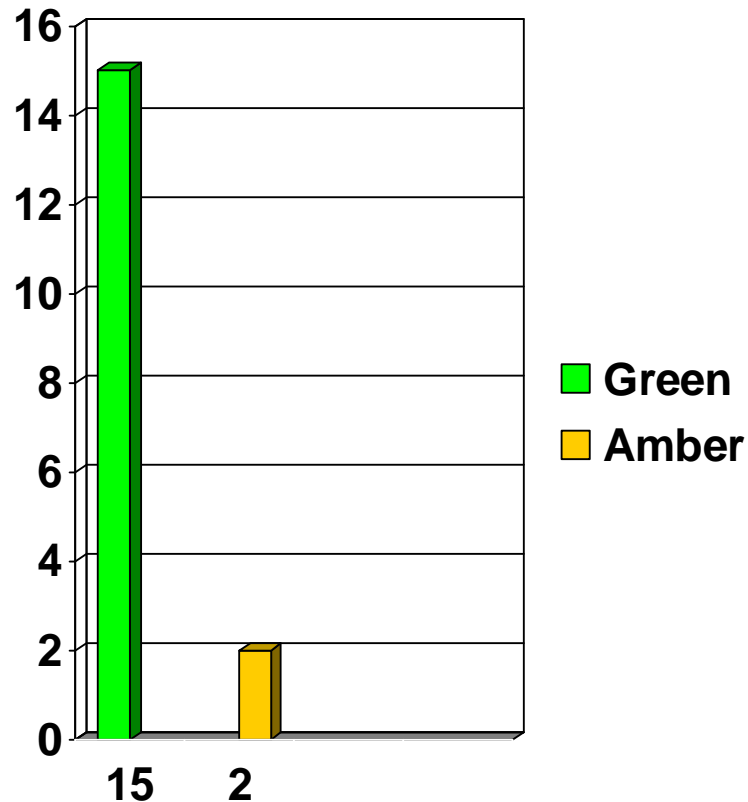
2 - sometimes /acceptable

3 - Always /excellent



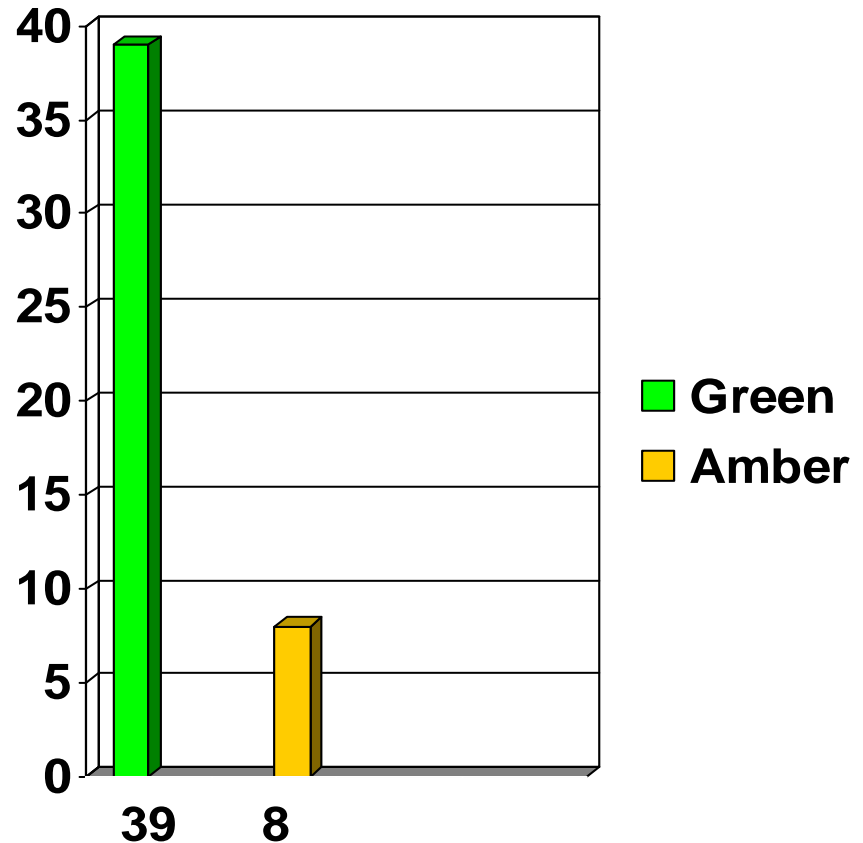
Board of Directors

- Six Questions
- 17/18
- Board does not receive regular reports on progress



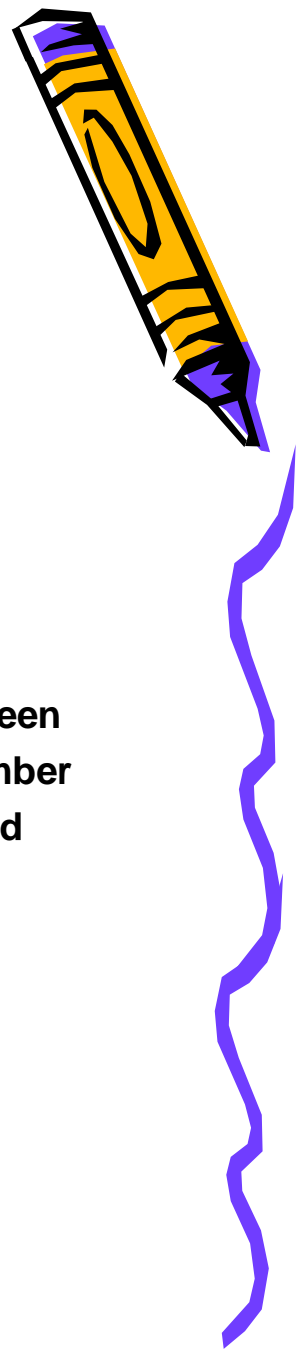
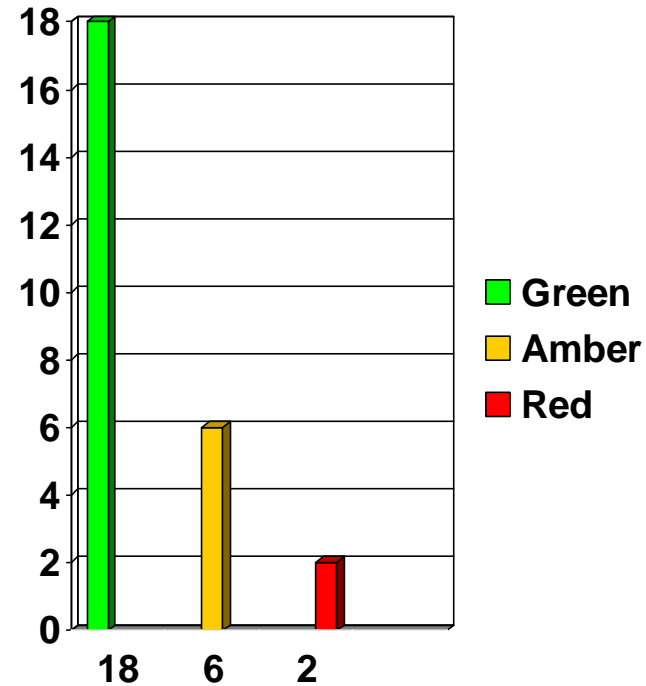
Physical environment

- 17 questions
- 47/51
- Privacy signs
- Separate treatment areas
- Not to pass areas occupied by opp sex
- Adequate screening



Individual staff

- 11 questions
- 26/33
- Pts told in writing if ward shared
- Request alternative accommodation/new date
- New date within 1 month
- Emergency - single sex wards/rooms/bays
- Episodes of mixed sex - exception reporting

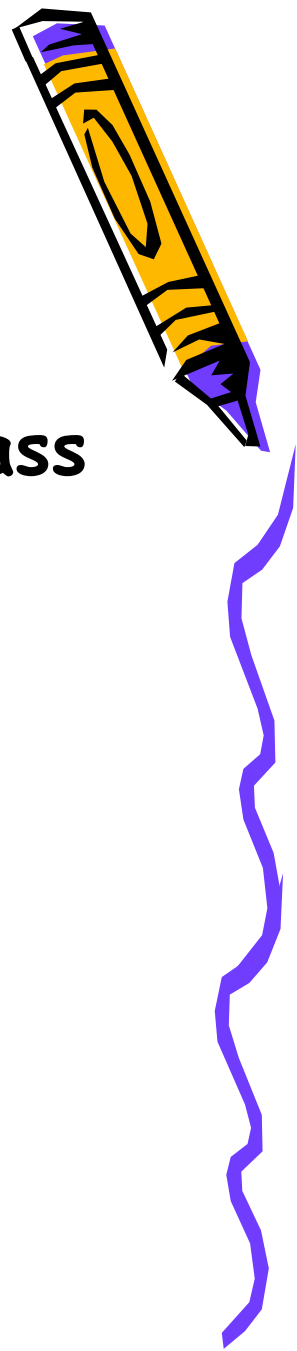


Actions:

- Guidance for mixed sex accommodation
- Board to receive annual progress report via PEASD
- Patient experience strategy to include target for mixed sex accommodation
- Privacy signs for curtains
- Separate treatment areas where possible
- Review washing and toilet facilities for mixed sex accommodation (B3, C3, B5)



Actions cont.



- Written information re shared accommodation (not emergency)
- Ward upgrade/screening where pts pass through opposite sex
- Patient information booklet
- Review accommodation in emergency areas
- Exception reporting
- Annual multi-disciplinary assessment

